Towards a Representative Public Service

Statistics as of
March 31st, 2013

Prepared by
Department of Finance

Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community and Government Service	4
Culture and Heritage	5
Economic Development and Transportation	6
Education	7
Environment	8
Executive and Intergovernmental Affairs	9
Finance	10
Health and Social Services	11
Human Resources	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Summary by Total Positions and Capacity	18
Review of Inuit Employment	19
Trainees/Internships and Sivuliqtiksat Internship Program	20
Casual Positions	21

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart and do not include:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	5	33	87%	15	45%
Senior Management	167	27	140	84%	25	18%
Middle Management	471	90	381	81%	97	25%
Professional	1470	328	1142	78%	304	27%
Paraprofessional	1508	387	1121	74%	780	70%
Administrative Support	566	136	430	76%	396	92%
Total All Employment Categories	**4220**	**973**	**3247**	**77%**	**1617**	**50%**
Departments Totals						
Community and Government Services	360	101	259	72%	109	42%
Culture and Heritage	82	20	62	76%	47	76%
Economic Development and Transportation	142	38	104	73%	51	49%
Education	1337	147	1190	89%	624	52%
Environment	129	29	100	78%	32	32%
Executive and Intergovernmental Affairs	91	32	59	65%	41	69%
Finance	207	77	130	63%	59	45%
Health and Social Services	948	344	604	64%	288	48%
Human Resources	88	24	64	73%	43	67%
Justice	330	80	250	76%	108	43%
Office of the Legislative Assembly	33	7	26	79%	14	54%
Total GN Departments	**3747**	**899**	**2848**	**76%**	**1416**	**50%**
Agencies, Boards and Corporations Totals						
Nunavut Arctic College	183	32	151	83%	82	54%
Nunavut Housing Corporation	94	24	70	74%	24	34%
Qulliq Energy Corporation	196	18	178	91%	95	53%
Total Agencies, Boards and Corporations	**473**	**74**	**399**	**84%**	**201**	**50%**
TOTAL	**4220**	**973**	**3247**	**77%**	**1617**	**50%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47	7	40	85%	27	68%
Qikiqtarjuaq	39	6	33	85%	24	73%
Cape Dorset	119	28	91	76%	45	49%
Clyde River	68	8	60	88%	41	68%
Grise Fiord	21	2	19	90%	13	68%
Hall Beach	45	8	37	82%	25	68%
Igloolik	162	35	127	78%	78	61%
Iqaluit	1627	416	1211	74%	436	36%
Kimmirut	37	6	31	84%	17	55%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	150	31	119	79%	71	60%
Pond Inlet	152	28	124	82%	77	62%
Resolute Bay	27	10	17	63%	7	41%
Sanikiluaq	56	6	50	89%	33	66%
Total Baffin	**2551**	**592**	**1959**	**77%**	**894**	**46%**
Arviat	216	45	171	79%	109	64%
Baker Lake	172	28	144	84%	74	51%
Chesterfield Inlet	35	5	30	86%	18	60%
Coral Harbour	55	9	46	84%	29	63%
Rankin Inlet	471	111	360	76%	201	56%
Repulse Bay	53	9	44	83%	21	48%
Whale Cove	39	15	24	62%	14	58%
Total Kivalliq	**1041**	**222**	**819**	**79%**	**466**	**57%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	264	84	180	68%	82	46%
Gjoa Haven	110	29	81	74%	57	70%
Kugluktuk	142	25	117	82%	63	54%
Kugaaruk	43	4	39	91%	27	69%
Taloyoak	47	10	37	79%	21	57%
Total Kitikmeot	**606**	**152**	**454**	**75%**	**250**	**55%**
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	3	60%
Churchill	9	3	6	67%	2	33%
Ottawa	5	1	4	80%	2	50%
Total Other	**22**	**7**	**15**	**68%**	**7**	**47%**
TOTAL	**4220**	**973**	**3247**	**77%**	**1617**	**50%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	17	2	15	88%	6	40%
Middle Management	55	12	43	78%	11	26%
Professional	86	26	60	70%	13	22%
Paraprofessional	164	53	111	68%	53	48%
Administrative Support	35	7	28	80%	26	93%
Total Department	**360**	**101**	**259**	**72%**	**109**	**42%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	21	8	13	62%	7	54%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	150	40	110	73%	36	33%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	6	24	80%	15	63%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Baker Lake	16	4	12	75%	6	50%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	73	25	48	66%	25	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	38	9	29	76%	9	31%
Gjoa Haven	3	2	1	33%	1	100%
Kugluktuk	10	2	8	80%	1	13%
Kugaruuk	1	0	1	100%	0	0%
Repulse Bay	1	1	0	0%	0	-
Total Community	**360**	**101**	**259**	**72%**	**109**	**42%**

Employment Summary, By Headquarters and Region

Headquarters	169	46	123	73%	39	32%
Region	191	55	136	71%	70	51%
TOTAL	**360**	**101**	**259**	**72%**	**109**	**42%**

Culture and Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	1	12	92%	9	75%
Professional	42	13	29	69%	22	76%
Paraprofessional	13	4	9	69%	6	67%
Administrative Support	5	2	3	60%	3	100%
Total Department	**82**	**20**	**62**	**76%**	**47**	**76%**

Employment Summary, by Community

Clyde River	0	0	0	-	0	-
Iqaluit	47	7	40	85%	29	73%
Igloolik	17	5	12	71%	10	83%
Baker Lake	5	2	3	60%	1	33%
Rankin Inlet	2	2	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	11	4	7	64%	7	100%
Total Community	**82**	**20**	**62**	**76%**	**47**	**76%**

Employment Summary, By Headquarters and Region

Headquarters	47	7	40	85%	29	73%
Region	35	13	22	63%	18	82%
TOTAL	**82**	**20**	**62**	**76%**	**47**	**76%**

NOTE: 4 Positions are contracted to GNWT

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	14	2	12	86%	4	33%
Middle Management	25	3	22	88%	5	23%
Professional	23	12	11	48%	3	27%
Paraprofessional	56	16	40	71%	22	55%
Administrative Support	20	4	16	80%	15	94%
Total Department	**142**	**38**	**104**	**73%**	**51**	**49%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	65	20	45	69%	17	38%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	3	8	73%	4	50%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	6	21	78%	13	62%
Cambridge Bay	5	3	2	40%	0	0%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**142**	**38**	**104**	**73%**	**51**	**49%**

Employment Summary, By Headquarters and Region

Headquarters	64	16	48	75%	19	40%
Region	78	22	56	72%	32	57%
TOTAL	**142**	**38**	**104**	**73%**	**51**	**49%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	24	1	23	96%	1	4%
Middle Management	106	4	102	96%	25	25%
Professional	641	45	596	93%	162	27%
Paraprofessional	402	69	333	83%	305	92%
Administrative Support	161	28	133	83%	129	97%
Total Department	**1337**	**147**	**1190**	**89%**	**624**	**52%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	17	65%
Qikiqtarjuaq	22	2	20	91%	14	70%
Cape Dorset	46	3	43	93%	22	51%
Clyde River	37	2	35	95%	22	63%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	28	2	26	93%	16	62%
Igloolik	61	3	58	95%	35	60%
Iqaluit	251	30	221	88%	74	33%
Kimmirut	21	2	19	90%	11	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	71	4	67	94%	42	63%
Pond Inlet	77	12	65	84%	35	54%
Resolute Bay	10	3	7	70%	2	29%
Sanikiluaq	41	2	39	95%	28	72%
Arviat	126	22	104	83%	64	62%
Baker Lake	85	12	73	86%	34	47%
Chesterfield Inlet	22	2	20	91%	13	65%
Coral Harbour	32	3	29	91%	16	55%
Rankin Inlet	93	13	80	86%	37	46%
Repulse Bay	36	4	32	89%	13	41%
Whale Cove	24	6	18	75%	10	56%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	8	50	86%	24	48%
Gjoa Haven	44	2	42	95%	28	67%
Kugluktuk	59	7	52	88%	27	52%
Kugaaruk	27	0	27	100%	18	67%
Taloyoak	28	2	26	93%	15	58%
Total Community	**1337**	**147**	**1190**	**89%**	**624**	**52%**

Employment Summary, By Headquarters and Region

Headquarters	119	31	88	74%	35	40%
Region	1218	116	1102	90%	589	53%
TOTAL	**1337**	**147**	**1190**	**89%**	**624**	**52%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	30	5	25	83%	7	28%
Professional	19	5	14	74%	3	21%
Paraprofessional	63	16	47	75%	17	36%
Administrative Support	8	3	5	63%	4	80%
Total Department	**129**	**29**	**100**	**78%**	**32**	**32%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	1	0	0%	0	-
Igloolik	17	2	15	88%	1	7%
Iqaluit	51	12	39	76%	10	26%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	10	2	8	80%	5	63%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	1	1	50%	0	0%
Rankin Inlet	5	1	4	80%	1	25%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	10	2	8	80%	5	63%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	2	0	0%	0	-
Total Community	**129**	**29**	**100**	**78%**	**32**	**32%**

Employment Summary, By Headquarters and Region

Headquarters	65	15	50	77%	9	18%
Region	64	14	50	78%	23	46%
TOTAL	**129**	**29**	**100**	**78%**	**32**	**32%**

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	12	3	9	75%	3	33%
Middle Management	9	2	7	78%	5	71%
Professional	18	9	9	50%	4	44%
Paraprofessional	42	13	29	69%	26	90%
Administrative Support	8	5	3	38%	3	100%
Total Department	**91**	**32**	**59**	**65%**	**41**	**69%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	0	0	0	-	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	57	21	36	63%	21	58%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	8	2	6	75%	5	83%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	2	2	0	0%	0	-
Cambridge Bay	1	1	0	0%	0	-
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	3	0	3	100%	1	33%
Total Community	**91**	**32**	**59**	**65%**	**41**	**69%**

Employment Summary, By Headquarters and Region

Headquarters	61	22	39	64%	22	56%
Regions	30	10	20	67%	19	95%
TOTAL	**91**	**32**	**59**	**65%**	**41**	**69%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	14	5	9	64%	0	0%
Middle Management	33	14	19	58%	7	37%
Professional	44	16	28	64%	5	18%
Paraprofessional	83	32	51	61%	29	57%
Administrative Support	29	10	19	66%	18	95%
Total Department	**207**	**77**	**130**	**63%**	**59**	**45%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	146	60	86	59%	24	28%
Rankin Inlet	29	4	25	86%	22	88%
Cambridge Bay	18	7	11	61%	6	55%
Gjoa Haven	0	0	0	-	0	-
Total Community	**207**	**77**	**130**	**63%**	**59**	**45%**

Employment Summary, By Headquarters and Region

Headquarters	146	60	86	59%	24	28%
Region	61	17	44	72%	35	80%
TOTAL	**207**	**77**	**130**	**63%**	**59**	**45%**

Health and Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	33	8	25	76%	2	8%
Middle Management	94	26	68	72%	8	12%
Professional	353	150	203	58%	23	11%
Paraprofessional	309	111	198	64%	164	83%
Administrative Support	156	48	108	69%	91	84%
Total Department	**948**	**344**	**604**	**64%**	**288**	**48%**

Employment Summary, by Community

Arctic Bay	12	4	8	67%	4	50%
Qikiqtarjuaq	10	2	8	80%	6	75%
Cape Dorset	17	8	9	53%	6	67%
Clyde River	13	4	9	69%	6	67%
Grise Fiord	5	1	4	80%	3	75%
Hall Beach	10	4	6	60%	4	67%
Igloolik	35	15	20	57%	12	60%
Iqaluit	338	112	226	67%	65	29%
Kimmirut	8	2	6	75%	3	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	50	19	31	62%	16	52%
Pond Inlet	21	8	13	62%	10	77%
Resolute Bay	9	4	5	56%	1	20%
Sanikiluaq	8	3	5	63%	2	40%
Arviat	27	5	22	81%	15	68%
Baker Lake	20	8	12	60%	6	50%
Chesterfield Inlet	7	2	5	71%	1	20%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	127	41	86	68%	51	59%
Repulse Bay	11	5	6	55%	4	67%
Whale Cove	8	5	3	38%	2	67%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	92	48	44	48%	25	57%
Gjoa Haven	44	19	25	57%	17	68%
Kugluktuk	25	8	17	68%	9	53%
Kugaaruk	10	2	8	80%	5	63%
Taloyoak	12	5	7	58%	3	43%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	2	5	71%	3	60%
Total Community	**948**	**344**	**604**	**64%**	**288**	**48%**

Employment Summary, By Headquarters and Region

Headquarters	106	40	66	62%	18	27%
Region	842	304	538	64%	270	50%
TOTAL	**948**	**344**	**604**	**64%**	**288**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	1	6	86%	1	17%
Middle Management	9	3	6	67%	4	67%
Professional	8	3	5	63%	2	40%
Paraprofessional	48	12	36	75%	25	69%
Administrative Support	14	5	9	64%	9	100%
Total Department	**88**	**24**	**64**	**73%**	**43**	**67%**

Employment Summary, by Community

Iqaluit	68	19	49	72%	29	59%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	7	1	6	86%	6	100%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	**88**	**24**	**64**	**73%**	**43**	**67%**

Employment Summary, By Headquarters and Region

Headquarters	68	19	49	72%	29	59%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**24**	**64**	**73%**	**43**	**67%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	3	6	67%	1	17%
Middle Management	30	9	21	70%	5	24%
Professional	31	8	23	74%	5	22%
Paraprofessional	225	48	177	79%	80	45%
Administrative Support	32	11	21	66%	16	76%
Total Department	**330**	**80**	**250**	**76%**	**108**	**43%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	2	100%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	1	0	0%	0	-
Iqaluit	233	57	176	76%	67	38%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	1	33%
Rankin Inlet	49	6	43	88%	21	49%
Cambridge Bay	4	2	2	50%	0	0%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	0	14	100%	7	50%
Taloyoak	1	1	0	0%	0	-
Yellowknife	1	1	0	0%	0	-
Ottawa	2	1	1	50%	1	100%
				-		
Total Community	**330**	**80**	**250**	**76%**	**108**	**43%**

Employment Summary, By Headquarters and Region

Headquarters	121	39	82	68%	35	43%
Region	209	41	168	80%	73	43%
TOTAL	**330**	**80**	**250**	**76%**	**108**	**43%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	6	15	71%	8	53%
Administrative Support	5	1	4	80%	4	100%
Total Department	**33**	**7**	**26**	**79%**	**14**	**54%**

Employment Summary, by Community

Iqaluit	31	7	24	77%	12	50%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**7**	**26**	**79%**	**14**	**54%**

Employment Summary, By Headquarters and Region

Headquarters	33	7	26	79%	14	54%
Region	0	0	0	-	0	-
TOTAL	**33**	**7**	**26**	**79%**	**14**	**54%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	2	6	75%	3	50%
Middle Management	24	2	22	92%	8	36%
Professional	95	16	79	83%	38	48%
Paraprofessional	25	6	19	76%	9	47%
Administrative Support	30	6	24	80%	24	100%
Total Board	**183**	**32**	**151**	**83%**	**82**	**54%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	13	1	12	92%	9	75%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	5	0	5	100%	5	100%
Iqaluit	79	12	67	85%	30	45%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	4	12	75%	9	75%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	36	9	27	75%	12	44%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	4	40%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**183**	**32**	**151**	**83%**	**82**	**54%**

Employment Summary, By Headquarters and Region

Headquarters	15	5	10	67%	7	70%
Region	168	27	141	84%	75	53%
TOTAL	**183**	**32**	**151**	**83%**	**82**	**54%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	6	0	6	100%	0	0%
Middle Management	22	7	15	68%	0	0%
Professional	40	13	27	68%	8	30%
Paraprofessional	10	0	10	100%	6	60%
Administrative Support	12	3	9	75%	8	89%
Total Corporation	**94**	**24**	**70**	**74%**	**24**	**34%**

Employment Summary, by Community

Arviat	26	9	17	65%	10	59%
Cambridge Bay	14	1	13	93%	4	31%
Cape Dorset	25	7	18	72%	5	28%
Iqaluit	29	7	22	76%	5	23%
Rankin Inlet	0	0	0	-	0	-
Total Community	**94**	**24**	**70**	**74%**	**24**	**34%**

Employment Summary, By Headquarters and Region

Headquarters	29	7	22	76%	5	23%
Region	65	17	48	74%	19	40%
TOTAL	**94**	**24**	**70**	**74%**	**24**	**34%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	19	2	17	89%	2	12%
Professional	70	12	58	83%	16	28%
Paraprofessional	47	1	46	98%	30	65%
Administrative Support	51	3	48	94%	46	96%
Total Department	**196**	**18**	**178**	**91%**	**95**	**53%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	82	12	70	85%	17	24%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	39	1	38	97%	22	58%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	20	3	17	85%	10	59%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	13	1	12	92%	6	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**196**	**18**	**178**	**91%**	**95**	**53%**

Employment Summary, By Headquarters and Region

Headquarters	51	3	48	94%	21	44%
Region	145	15	130	90%	74	57%
TOTAL	**196**	**18**	**178**	**91%**	**95**	**53%**

Summary by Total Positions and Capacity

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-12	Dec-12	Mar-13	Jun-99	Mar-12	Dec-12	Mar-13
Executive	25	39	37	38	92%	92%	89%	87%
Senior Management	75	167	171	167	77%	84%	80%	84%
Middle Management	110	454	467	471	42%	81%	81%	81%
Professional	308	1392	1459	1470	33%	78%	76%	78%
Paraprofessional	423	1528	1506	1508	34%	74%	74%	74%
Administrative Support	269	563	566	566	42%	75%	77%	76%
Total All Employment Categories	**1210**	**4143**	**4206**	**4220**	**42%**	**77%**	**76%**	**77%**
Departments Totals								
Community Government and Transportation	195	-	-	-	22%	-	-	-
Community and Government Services	-	341	360	360	-	72%	73%	72%
Culture and Heritage	38	98	82	82	26%	70%	73%	76%
Economic Development and Transportation	-	136	142	142	-	82%	74%	73%
Education	113	1325	1334	1337	34%	89%	87%	89%
Environment	-	122	123	129	-	77%	76%	78%
Executive and Intergovernmental Affairs	49	93	89	91	67%	57%	67%	65%
Finance	131	204	207	207	50%	64%	60%	63%
Health and Social Services	73	927	949	948	34%	67%	64%	64%
Human Resources	47	88	88	88	47%	68%	74%	73%
Justice	159	317	327	330	47%	69%	76%	76%
Office of the Legislative Assembly	28	34	33	33	57%	74%	82%	79%
Public Works and Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3685**	**3734**	**3747**	**47%**	**76%**	**75%**	**76%**
Agencies, Boards and Corporations Totals								
Nunavut Housing Corporation	CGT	100	94	94	CGT	78%	78%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	164	183	183	na	82%	80%	83%
Qulliq Energy Corporation	-	194	195	196	-	90%	89%	91%
Total Agencies, Boards and Corporations	**0**	**458**	**472**	**473**	**0%**	**84%**	**83%**	**84%**
TOTAL	**1210**	**4143**	**4206**	**4220**	**42%**	**77%**	**76%**	**77%**

Review of Inuit Employment

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-12	Dec-12	Mar-13	Jun-99	Mar-12	Dec-12	Mar-13
Executive	na	16	15	15	61%	44%	45%	45%
Senior Management	na	25	26	25	22%	18%	19%	18%
Middle Management	na	93	95	97	24%	25%	25%	25%
Professional	na	290	293	304	41%	27%	26%	27%
Paraprofessional	na	782	767	780	47%	69%	69%	70%
Administrative Support	na	383	397	396	64%	91%	92%	92%
Total All Employment Categories	**0**	**1589**	**1593**	**1617**	**44%**	**50%**	**50%**	**50%**
Departments Totals								
Community Government and Transportation	23	-	-	-	53%	-	-	-
Community and Government Services	-	107	112	109	-	44%	43%	42%
Culture, Language, Elders and Youth	9	51	47	47	90%	74%	78%	76%
Economic Development and Transportation	-	57	51	51	-	51%	49%	49%
Education	18	620	609	624	47%	53%	52%	52%
Environment	-	33	28	32	-	35%	30%	32%
Executive and Intergovernmental Affairs	15	35	41	41	45%	66%	68%	69%
Finance	28	57	56	59	43%	44%	45%	45%
Health and Social Services	8	294	295	288	32%	47%	49%	48%
Human Resources	15	40	44	43	68%	67%	68%	67%
Justice	27	90	98	108	36%	41%	39%	43%
Office of the Legislative Assembly	11	11	14	14	69%	44%	52%	54%
Public Works and Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1395**	**1395**	**1416**	**44%**	**50%**	**50%**	**50%**
Agencies, Boards and Corporations Totals								
Nunavut Housing Corporation	CGT	25	24	24	CGT	31%	33%	34%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	69	79	82	na	51%	54%	54%
Qulliq Energy Corporation	-	100	95	95	-	57%	55%	53%
Total Agencies, Boards and Corporations	**0**	**194**	**198**	**201**	**na**	**50%**	**50%**	**50%**
TOTAL	**220**	**1589**	**1593**	**1617**	**44%**	**50%**	**50%**	**50%**

Trainee and Intern* Employment

As of March 31, 2013

Departments	Trainees and Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	4	1	25%
Culture, Language, Elders and Youth	0	0	-
Economic Development and Transportation	2	0	0%
Education	0	0	-
Environment	5	4	80%
Executive and Intergovernmental Affairs	0	0	-
Finance	1	0	0%
Health and Social Services	2	0	0%
Human Resources	4	0	0%
Justice	1	0	0%
Office of the Legislative Assembly	0	0	-
Total Departments	**19**	**5**	**26%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**1**	**1**	**100%**
TOTAL	**20**	**6**	**30%**

*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of 31 March 2013, there were no non-beneficiaries and six (6) beneficiaries in trainee and intern positions.

Sivuliqtiksat Internship Program** Employment

As of March 31, 2013

Departments	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	2	0	0%
Culture, Language, Elders and Youth	0	0	-
Economic Development and Transportation	3	2	67%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health and Social Services	1	1	100%
Human Resources	1	0	0%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**8**	**4**	**50%**
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Housing Corporation	1	0	0%
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**3**	**1**	**33%**
TOTAL	**11**	**5**	**45%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of March 31, 2013

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	47	25	53%
Culture and Heritage	7	4	57%
Economic Development and Transportation	19	16	84%
Education	885	798	90%
Environment	10	5	50%
Executive and Intergovernmental Affairs	6	2	33%
Finance	31	18	58%
Health and Social Services	429	251	59%
Human Resources	6	6	100%
Justice	164	54	33%
Office of the Legislative Assembly	5	3	60%
Total Departments	**1609**	**1182**	**73%**
Agencies, Boards and Corporations			
Nunavut Arctic College	88	59	67%
Nunavut Housing Corporation	24	15	63%
Quilliq Energy Corporation	21	14	67%
Total Agencies, Boards and Corporations	**133**	**88**	**66%**
Total	**1742**	**1270**	**73%**